Conflict of Interest
Dubois-Pike-Warrick Economic Opportunity Committee, Inc d/b/a TRI-CAP

Members of the Board of Directors must disclose to the Executive Director instances of actual or potential conflict of interest, and must refrain from any involvement in decision making regarding any circumstance which the board member may derive personal or financial gain from TRI-CAP dealings with others, or in which another person or entity with whom the board member has personal connection or other possible motivation to favor may derive gain from TRI-CAP dealings. During orientation and annually, board members will be asked to disclose potential conflicts of interest. This document will be reviewed by the Executive team of the agency.

Board members must not ask TRI-CAP clients, suppliers, or vendors for personal discounts for services or products marketed or delivered by such clients, suppliers, or vendors. Board members must not borrow money or anything else from TRI-CAP clients, suppliers, or vendors. Board members must not accept personal favors, gratuities, services, products, or "kickbacks" nor receive financial gain in any other form, from any person or entity, which TRI-CAP serves or with whom TRI-CAP does business.

All board members and paid consultants are prohibited from having direct or indirect financial interest in the assets, leases, business transactions, or professional services of TRI-CAP. Board members must not use their relationships with TRI-CAP clients to market or advance the board member's own private practice or business, nor that of another person or entity with which the board member has a personal interest or relationship.

Board members are discouraged from accepting gifts from persons or entities served by TRI-CAP. Clients who wish to give a gift in appreciation for services should be encouraged to make a donation to TRI-CAP.

Board members that apply for services provided by TRI-CAP, which result in a monetary benefit (excluding Family Planning), must have their application reviewed and approved by the Executive Director prior to receiving the service.

Failure to comply with this policy will result in disciplinary action that may include termination, referral for criminal prosecution and reimbursement to the agency or the government of any loss or damage resulting from the violation.